Guide for Applicants for Membership of the Technical Surveillance Counter Measures institute

Forward:

This document is intended as a guide to the completion of your application for membership of the Technical Surveillance Counter Measures institute.

It outlines the Professional Competences Qualifications and Experience expected of individuals seeking membership of the TSCMi at each category.

There are five categories of membership:

Full Member

Associate Member

Affiliate Member

Student Affiliate Member

Retired Member

There is a sixth category, **Founder Member**, which is now closed and is held by those who contributed personally and financially to the foundation of the institute.

General:

At present there are few formal qualifications available for the specific profession of TSCM practitioners. Many highly respected and capable TSCM practitioners have developed their individual competences and expertise from within government related organisations; where the training and technical development they have attained is at a high professional level. Hence formal qualification is not essential for membership of the TSCMi. However, a prospective member of the TSCMi would be expected to be able to demonstrate relevant experience and knowledge, and the ability to apply that experience and knowledge, necessary to meet the category of membership the applicant desires.

Technical:

Many current practitioners will have migrated from related technical occupations and can be expected to hold formal qualifications related to TSCM underpinning technologies from within their previous field. Similarly practitioners will have migrated from other security related areas, and will hold formal qualifications in those fields. Both can be expected to be able to demonstrate formal recognition of relevant competence to support their membership application.

Several TSCM service providers and equipment manufacturers provide training upon TSCM equipment and its use in the field. Some also provide training upon the wider provision of TSCM services to clients. Evidence of participation on such training courses can enhance acceptance of membership at the appropriate grade.

Service delivery:

All applicants will be expected to demonstrate competence in the delivery of the service required at each of the membership categories. In the UK there are ten National Occupational Standards (NOS) developed with the TSCM industry. They are a sound foundation for defining the key elements the TSCMi expects within its membership competence categories. They are:

- Obtain and establish information on clients' Technical Surveillance Counter Measures requirements.

- Determine technical surveillance risks to clients' assets.

- Propose solutions to meet clients' Technical Surveillance Counter Measures requirements.

- Manage Technical Surveillance Counter Measures provision.

- Carry out technically assisted inspections of premises.

- Carry out physical inspections of premises.

- Provide post Technical Surveillance Counter Measures inspection support.

- Maintain knowledge and understanding of current Technical Surveillance Counter Measures development.

- Develop Technical Surveillance Counter Measures techniques and practices.

- Maintain knowledge and understanding of legislation, regulation and codes of practice relevant to Technical Surveillance Counter Measures.

Full Member:

- Must have been employed in the delivery of TSCM services for at least five continuous years to date at the level of Team Leader, individual TSCM service provider providing a complete service.
- Must be able to demonstrate working knowledge across all, and specialist knowledge in one or more, of the technologies related to TSCM.
- Must be able to demonstrate a clear understanding of related security disciplines, and business and personal vulnerability and risk.
- Must be able to demonstrate that they adhere to the TSCMi Code of Practise (CoP) and that their competence and breadth of delivery, where-ever the applicant delivers a TSCM service world wide, equates to those defined by the key elements listed above.
- Or be an individual who has made a significant personal contribution to the benefit and promotion of the TSCM profession

Associate Member:

- Currently employed in the delivery of all or part of a TSCM service either as a Team Member, Team Leader or individual TSCM practitioner, a TSCM service manager
- Can demonstrate good working knowledge of one or more of the technologies underpinning TSCM, with a broad understanding of related technologies and physical security.
- Is in a profession directly related to TSCM. For example, the manufacturing or provision of TSCM equipment.
- Can demonstrate that one or more relevant key elements (listed above) can be met in full, and that all activity is in compliance with the TSCMi CoP.

Affiliate Member:

- The applicant must be able to demonstrate their professionalism and competence in an occupation with interests in, or close affiliations with, TSCM.
- These will likely, but not exclusively, be in occupations related to the provision of security services, technical services and development, Cyber or forensics.
- They must be able to demonstrate that their activities do not compromise the expectations as described in the TSCMi CoP.

Student Affiliate Member:

- The applicant will be in full or part-time studies for a formal qualification in a subject which has a direct relationship with TSCM.
- They may be already in the employment of a TSCM service provider as a trainee or apprentice.
- They must be able to demonstrate that their activities do not compromise the expectations as described in the TSCMi CoP.

Retired Member:

- A Retired Member must have held Associate or Full Membership prior to being adopted as a Retired Member, or be able to demonstrate that they were employed in the delivery of TSCM services at a level which would have met the criteria for Full or Associate Membership prior to the emergence of the TSCMi.
- They must be able to demonstrate that their activities do not compromise the expectations as described in the TSCMi CoP.